



Shri Mahatma Basweshwar Education Society's
M.S. BIDVE ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & DTE, Mumbai, Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere)
P. O. Box No. 112, Barshi Road, Latur - 413 531 (Maharashtra)

'NAAC' Accredited

DTE Code : EN 2129

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Ref.No. MSBECL/Office/2022-23/324

Prof. B.V. Dharne

Date : Date : 23.11.2022

M.E.Mech.(Cad/cam)

Principal

M.S.Bidve Engg. College, Latur.

Date: - 15/11/2022

**Constitution of Internal complaints committees under sexual
Harassment of women at work place under (Prevention, Prohibition and Redressal)**

As per the notification issued by All India Council for Technical Education (AICTE), New Delhi, Dated: 25/05/2012. We have constituted Anti sexual Harassment internal committee, comprising members as mentioned below:

| SR. NO | NAME | DESIGNATION | SIGN |
|--------|----------------------------|-------------|------|
| 01 | Ms. Prof. Mantri L. R. | Chairman | |
| 02 | Ms. Prof. Killarikar S. S. | Member | |
| 03 | Ms. Prof. Deshpande S. G. | Member | |
| 04 | Ms. Prof. Biradar A. V. | Member | |
| 05 | Ms. Prof. Shinde S. D. | Member | |
| 06 | Ms. Prof. Shinde S.D. | Member | |
| 07 | Ms. Prof. Gujar S. S. | Member | |
| 08 | Mr. Prof. Hatte J.S. | Member | |
| 09 | Ms. Prof. Mudda S. S. | Member | |

Principal



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Ref.No.

MSBECL/Office...2022-23/359

Prof. B.V. Dharne

M.E.Mech.(Cad/cam)

Principal

Date : To, Date : 08.12.2022

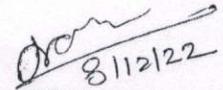
Aparna Kulkarni Madam,
Program Officer
Tata Institute Of Social Sciences Tuljapur
PGD WASH

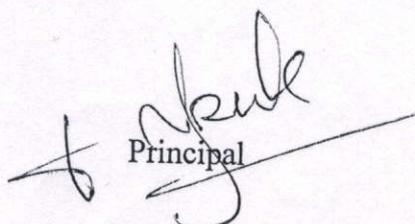
Subject: Letter of request for conduction of Sanitization Awareness workshop for our girl students and ladies faculty, to make them aware about the provisions of the Act "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal)Act", in our institute.

Respected Madam,

We the committee members of "Internal Complaints Committee under Sexual Harassment Of Women at Work Place", cordially invite you at our campus for conduction of Sanitization awareness program about the provisions of the Act, "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal)Act" for our girl students and ladies faculties. We would be grateful if you accept this request. The program is to be scheduled on 10th December 2022 at 1:30 pm in Function Hall of our Institute .

Thanking you.


8/12/22
Chairman Of Committee


Principal

Received
Aparna
8/12/22.



M S BIDVE ENGINEERING COLLEGE, LATUR

Date:- 8/12/2022

NOTICE

(Only for girl students)

Internal Complaints Committee under sexual Harassment of women at work place has organised "Sanitization Awareness Workshop" under the guidance of Aparna Kulkarni madam, program officer, Tata Institute of social sciences, Tuljapur for all girls Students on 10/12/22 of at 1.30 P.m. in function hall.

Chairman of Committee

PRINCIPAL

I/c Principal
M.S.Bidve Engineering College,
Latur



MSBECL/Office/2022-23/339

Date : 30.11.2022

Date:30 /11/2022

To,
Adv. Sow. Jayshree S Patil Madam,
Latur

Subject: Letter of request for conduction of awareness program on "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal)Act", in our institute.

Respected Madam,

We the committee members of "Internal Complaints Committee under Sexual Harassment Of Women at Work Place ", cordially invite you at our campus for conduction of awareness program on "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal)Act" to create the awareness of this act among our girl students and ladies faculties. We would be grateful if you accept this request. The program is to be scheduled on 3rd December 2022 at 3:30 pm in Function Hall of our Institute .

Thanking you.

[Signature]
30/11/22

Chairman Of Committee

[Signature]
Principal

I/c Principal
M.S.Bidve Engineering College,
Latur

Received

JSP
30/11/22



NOTICE

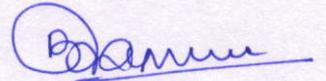
DATE 29/11/2022

(ONLY FOR GIRL STUDENTS SE TO BE)

Internal Complaints Committee under Sexual *Harassment* of women at work place has organized a awareness Program under the guidance of Adv. Jayashree S. Patil for all girl students on 3/12/2022 at 3:30 p.m. In Function hall.


(C.L.R. Mantri)

Chairman of Committee



Principal

I/c Principal

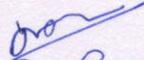
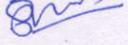
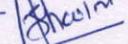
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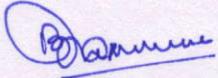
NOTICE

Date: 23/11/2022

All the Following members are informed to attend the meeting scheduled on 25/11/2022 in Electrical department to discuss following activities as per the mail received to Principal from AICTE regarding implementation of Anti sexual harassment of women at workplace.

1. To conduct Sanitization workshops for their employees to make aware about the provisions of the Act.
2. To observe the 25th of November as the International Day for the elimination of violence against women.
3. To observe Discrimination against women Pakhwada from 25/11/2022 to 10/12/2022.
4. Internal Complaints Committees to conduct a special drive to review the pending cases and take appropriate action before 9th December 2022.

| | | |
|-------------------------------|----------|---|
| 1. Prof Mantri L R (EEPO) | Chairman |  |
| 2. Prof Killarikar S S (EC) | Member |  |
| 3. Prof Hatte J S (EC) | Member |  |
| 4. Prof Deshpande S G (Civil) | Member |  |
| 5. Prof Mudda S S (EC) | Member |  |
| 6. Prof Biradar A.V (IT) | Member |  |
| 7. Prof Shine S D (Science) | Member |  |
| 8. Prof Gujar S S (CSE) | Member | |


Principal

Date: 25/11/2022

Outcome of the Meeting Dated 25/11/2022

Discussion by the team members was carried out on the following points.

1. To conduct Sanitization workshops for their employees to make aware about the provisions of the Act.

Conclusion:

Sanitization Awareness program is scheduled for all girl students and ladies faculties of the institute, which is to be conducted on 10/12/2022 under the guidance of Prof Kulkarni Aparna

2. To observe the 25th of November as the International Day for the elimination of violence against women.

Conclusion:

The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal) Act Awareness program is scheduled for all girl students and ladies faculties of the institute, which is to be conducted on 03/12/2022 under the guidance of Adv. Jayashree S Patil.

- 3 To observe Discrimination against women Pakhwada from 25/11/2022 to 10/12/2022.

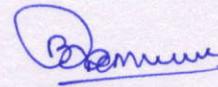
Conclusion:

The Committee members were directed to look for the same and as there are no any complaints received from any students or faculty member so no any redressal.

- 4 Internal Complaints Committees to conduct a special drive to review the pending cases and take appropriate action before 9th December 2022.

Conclusion:

Already Institute has formed the Committee named "Internal Complaints Committees under Sexual Harassment of Women at work place". No any complaints received yet so no redressal.


Principal